



CHURCH PROFILE

First Baptist Church of Springfield, Virginia

Summer 2026

Our Mission, Vision, Values, and Beliefs

Mission Statement

We seek to impact the neighborhoods and the nations by leading people into a relationship with Jesus Christ and helping them grow to become like him.

Beliefs

We believe that God knows us comprehensively, and yet loves us completely. Humanity cannot rescue itself, but God has provided Jesus as our rescuer and we joyfully respond to his salvation personally and exist to make it known to others.

FBCS supports the Baptist Faith and Message (2000).

Vision Statement & Values

We desire to be known in our community as a diverse body of believers who love God and people and who hold to our timeless faith with a humble confidence. We seek to be Bible-centered in our worship, prayer, discipleship, and missions.

Our People and Culture

FBCS History

First Baptist Church of Springfield (FBCS) was established in the 1950s during the rapid growth of Springfield, Virginia, and quickly became a vibrant congregation committed to worship, discipleship, and community engagement. Following the construction and dedication of its first church building in 1957, the church experienced steady growth through the decades, expanding its facilities, ministries, and staff while planting and supporting other churches throughout Northern Virginia. FBCS developed strong programs for children, students, and families, launched a respected day school ministry, embraced multiple worship styles, and welcomed diverse congregations and fellowships, including Korean, Hispanic, and Ethiopian language ministries. The church has consistently demonstrated a heart for missions, community service, and evangelism, while navigating leadership transitions and facility expansions that positioned it to serve a growing region. Today, FBCS stands on a legacy of faithfulness, outreach, and discipleship, seeking to build upon more than six decades of ministry in Springfield and beyond.



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Church Gatherings and Ministry Areas

Life at FBCS centers on worship, discipleship, fellowship, and serving others. Each Sunday, our church family gathers for worship at 10:30 AM in the sanctuary, with the service also livestreamed for those unable to attend in person. Before worship, Sunday School meets from 9:15–10:15 AM and offers Bible study opportunities for every stage of life, including preschool, children, students, adults, and senior adults. Adults have an option for Sunday School class taught in either English or Spanish. The music ministry offers weekly opportunities to lead worship in the praise and worship band, and opportunities are available to periodically perform special music with the choir and handbell team. During the worship service, Children's Church is available for kindergarten through second-grade children during the sermon (except on the first Sunday of each month when families worship together). Our Ethiopian Fellowship also gathers for worship each Sunday morning, and a Spanish-language worship service is held monthly.

Sunday evenings reflect our commitment to building strong families and discipling the next generation. Following a shared family dinner, children participate in ministries such as AWANA and Destination Kids Drama while students gather for youth fellowship, Bible study, and discipleship. Throughout the year, FBCS also hosts English for Speakers of Other Languages (ESOL) classes, providing practical support and meaningful relationships with our surrounding community.

Ministry extends well beyond Sunday. Throughout the week, members connect through women's Bible studies, men's ministry events, senior adult fellowships, Growth Groups, and seasonal church-wide activities. Our five active Growth Groups bring together more than 50 adults for fellowship, prayer, Bible study, and mutual encouragement, fostering authentic relationships and spiritual growth throughout the week.

As an extension of our commitment to families and community outreach, FBCS operates the First Baptist Christian Day School. The Day School serves preschool-aged children each weekday from September through May, providing a Christ-centered learning environment from 9:30 AM to 12:30 PM. Beginning this fall, the ministry will expand with a new afternoon enrichment program from 12:30 PM to 3:00 PM, creating additional opportunities to serve families in our community. In the 2025-2026 school year, 38 children were registered students with the Day School.

Membership and Attendance

FBCS is a multigenerational congregation of approximately 280 members, regular attenders, and children who gather to worship, grow, and serve together. On a typical Sunday, approximately 150 people participate in our morning worship service, with attendance generally ranging from 120 to 180. Our congregation reflects the diversity of the Springfield community, bringing together both English and Spanish-speaking believers in a unified church family. In addition to those who worship in person, our livestream ministry extends the reach of our Sunday morning worship service to members and guests who watch online.



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Missions

Missions has long been a defining characteristic of FBCS. We believe Christ has called His Church to proclaim the gospel, demonstrate His love, and make disciples both in our own community and around the world. Our congregation is committed to investing its time, resources, and people in ministries that meet physical needs while sharing the hope of Jesus Christ.

The FBCS Missions Council provides leadership and vision for a wide range of outreach ministries that serve our surrounding community. Through financial support, volunteer service, and collection drives, our church partners with organizations including ECHO (Ecumenical Community Helping Others), Assist Pregnancy Center, Scouting America and American Heritage Girls, the Fairfax County Jail Ministry through Good News Mission, Fellowship of Christian Athletes, and the Baby Formula Project. The church also operates an active ESOL ministry, building meaningful relationships with neighbors from around the world by providing English-language instruction and opportunities to experience Christian community.

Our commitment to missions extends well beyond Northern Virginia. FBCS actively supports the work of the Southern Baptist Convention (SBC) through the Annie Armstrong Easter Offering, the Lottie Moon Christmas Offering, and Cooperative Program missions. Each year, our congregation participates in Operation Christmas Child through church-wide collections and volunteer teams serving at the regional processing center. We also provide prayer and financial support for five missionary teams serving internationally, helping advance the gospel among the nations.

Recognizing that missions is both a calling and an opportunity for every believer, the church encourages members to serve through short-term mission trips and local outreach projects. Our active Women's Missionary Union (WMU) strengthens the church's missions ministry by promoting prayer, education, and hands-on service opportunities throughout the year. Together, these ministries reflect our desire to faithfully fulfill the Great Commission by making disciples locally, nationally, and around the world.

Partnerships

FBCS believes that we can accomplish more for God's Kingdom by partnering with like-minded churches and ministries. Globally, we partner with the SBC's International Mission Board (IMB) and Global Hunger Relief to support missionaries, alleviate hunger, and advance the gospel among the nations. Nationally, we support SBC's North American Mission Board (NAMB) and the Women's Missionary Union (WMU) to strengthen missions, church planting, and ministry across North America. Closer to home, we actively partner with the NorthStar Church Network, the Southern Baptist Convention of Virginia (SBCV), and other local organizations (mentioned above in "Missions") as we work together to serve our community and share the love of Christ.



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Our Surrounding Community

FBCS is located in southwestern Fairfax County, Virginia. Home to nearly 1.2 million residents, Fairfax County is characterized by significant cultural diversity, with nearly 40 percent of residents speaking a language other than English at home. The Springfield area reflects that same diversity, creating abundant opportunities for gospel ministry among people from a wide range of backgrounds, cultures, and life experiences.

Our congregation is deeply rooted in the local community. While members come from more than 23 ZIP codes across Northern Virginia, most live within five miles of the church, allowing for meaningful relationships and active participation in the life of the congregation. Approximately two-thirds of our membership resides in the neighboring communities of Springfield (22150), West Springfield (22152), and Newington Forest (22153), providing a strong local presence while extending our ministry throughout the region.

Request attachments for more detail.

Our Operations

Governance

The government of FBC Springfield is vested in the body of believers who are members, under the ultimate leadership and authority of Jesus Christ. While leadership bodies provide oversight, guidance, and recommendations, no individual, committee, board, or ministry organization possesses authority over the congregation, which remains the final decision-making body of the church. The congregation is responsible for making major decisions through Annual, Regular, and Called Business Meetings. This includes consideration of church membership requests; the election of pastors, deacons, directors, officers, committee members, and ministry leaders; approval for the annual budget; and proposed amendments to the FBCS Constitution and Bylaws.

Senior Pastor

The Senior Pastor serves as the spiritual leader, chief shepherd, and primary administrator of the church. He is responsible for the overall welfare of the congregation, the preaching and teaching ministry of the church, supervision of the pastoral staff and paid personnel, administration of the ordinances, and oversight of the church's ministries and publications. The Senior Pastor serves as President of the church corporation and is an ex-officio member of all boards, committees, and agencies of the church. In addition to providing spiritual leadership and pastoral care, he guides the church in discipleship, leadership development, evangelism, and the faithful proclamation of Scripture.



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Church Council

The Church Council serves as the primary leadership and coordination body for the church's ministries and strategic direction. Chaired by the Senior Pastor, the Council consists of key pastoral staff, church officers, committee chairpersons, ministry team leaders, and other designated leaders who work together to ensure unity, communication, and effectiveness across the church's ministries. The Council's responsibilities include assessing ministry opportunities and needs of the congregation, developing short and long-range ministry strategies, coordinating the work of various ministries and organizations, promoting church-wide initiatives, and recommending missions goals.

Deacon Council

The Deacon Council functions as a body of ministering servants who assist the pastors and staff in caring for the congregation and advancing the ministry of the church. Deacons are selected based on biblical qualifications and are expected to demonstrate spiritual maturity, faithful service, and Christian character. Their responsibilities include providing congregational care, and promoting the health and harmony of the church.

Board of Directors

The Board of Directors is responsible for overseeing legal, business, financial, and administrative affairs. Its duties include ensuring responsible stewardship of church assets, reviewing financial audits, establishing certain financial and administrative procedures, and overseeing key risk-management policies. The Board serves as the church's corporate governing body for civil and fiduciary matters.

Standing Committees

A system of standing committees assists FBCS in carrying out its ministries and administrative responsibilities. These committees provide specialized oversight and recommendations in areas such as finance, personnel, nominations, membership, child and youth protection, constitutional review, day school operations, and committee staffing. Committee members are elected by the congregation and work closely with church staff and ministry leaders to support the effective operation of the church.



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Membership Requirements

Church membership at FBCS reflects a shared commitment to Christ, His Church, and the mission of making disciples. We believe membership is more than placing one's name on a roll—it is a covenant relationship in which believers worship together, grow in faith, serve one another, and faithfully advance the ministry of the church.

Individuals seeking membership are asked to profess faith in Jesus Christ as Lord and Savior, be baptized by immersion as a believer, participate in a membership class (or meet with the Senior Pastor), and affirm the church's Membership Agreement. New members are received upon the affirmation of the congregation through a majority vote. Members are encouraged to participate faithfully in the life of the church through regular worship, prayer, discipleship, service, tithing, and Christian fellowship. Members are asked to re-affirm their commitment to the Membership Agreement annually.

Church Staff

FBCS is served by a dedicated ministry team who work together to support the church's mission of making disciples and serving our congregation and community. The Senior Pastor provides overall spiritual leadership and vision for the church while overseeing the ministry staff and day-to-day operations. Serving alongside the Senior Pastor, the Associate Pastor provides worship leadership, discipleship, and ministry oversight, while the Director of Facilities (currently vacant) oversees the stewardship and care of our campus. The First Baptist Christian Day School is led by its Director under the guidance of the Day School Board.

Our part-time ministry staff includes dedicated leaders for Preschool, Children's, and Student Ministries; our Children's Director and Student Director positions are currently vacant. Our Ethiopian Language Minister and Ministry Assistant for Student and Spanish Ministries help extend the church's ministry across cultures and languages. Administrative ministries, including accounting and communications, provide essential support to the church's daily operations, while our custodial staff maintains our facilities. FBCS retains a pianist to support formal worship services and other gatherings. Together, our staff seeks to serve with humility, excellence, and a heart for Christ.

Incorporation

FBCS is incorporated in the Commonwealth of Virginia with the Board of Directors



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How the Congregation Views FBCS





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Finances

Three-Year Financial Summary

Year	2026 Budget	2025 Actual	2024 Actual
Income	\$827,854	\$866,632	\$802,308
Total Expenses	\$827,854	\$835,290	\$792,292
Surplus (Deficit)	\$0	\$31,352	\$10,016

Three-Year Income Sources

Category	2026 Budget	2025 Actual	2024 Actual
Regular Contributions	94%	86%	89%
Special Gifts / Grants	0%	12%	2%
Interest	3%	3%	2%
Building Use Reimbursements	2%	2%	3%
Other	1%	1%	1%

Three-Year Expense Allocation

Category	2026 Budget	2025 Actual	2024 Actual
Personnel	65%	61%	65%
Facilities	17%	16%	17%
Missions	8%	9%	8%
Ministry Programs	7%	5%	5%
Capital Budget	4%	10%	<1%

Notes:

- Personnel costs include (but not limited to) staff salary and benefits, and workers compensation insurance.
- Facility costs include custodial supplies, utilities, repairs and maintenance, grounds and equipment, building and liability insurance, van expenses, snow removal, security, and furnishings. There are no mortgage payments.
- Missions includes payments to the Cooperative Program, NorthStar Church Network, and funding for individual missionary families.
- For full details, please request the income and expenses statement for 2024-2026.

Attachments (Available Upon Request)

1. FBCS Constitution and Bylaws
2. FBCS Policies and Procedures Manual
3. 2026 Financial Statements
4. Supporting Analysis of FBCS Member Data and the Springfield Community